| CDR | Gennaio | Febbraio | Marzo | Aprile | Maggio | Giugno | Luglio | Agosto | Settembre | Ottobre | Novembre | Dicembre |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AM01-AFFARI GENERALI E LEGALI | 20,68\% | 15,73\% | 13,82\% | 18,45\% | 17,69\% | 26,76\% | 32,76\% | 38,46\% | 22,61\% | 20,61\% | 17,19\% | 32,95\% |
| AM02-RISORSE UMANE E RELAZIONI SINDACALI | 16,84\% | 9,93\% | 6,63\% | 12,67\% | 7,72\% | 18,37\% | 20,50\% | 34,17\% | 18,49\% | 13,41\% | 12,93\% | 18,01\% |
| AM03-UO ECONOMICO FINANZIARIA | 14,67\% | 9,83\% | 7,73\% | 11,78\% | 14,39\% | 26,01\% | 29,84\% | 39,73\% | 12,57\% | 9,17\% | 12,38\% | 16,41\% |
| AM04-UO ECONOMATO PROVVEDITORATO | 17,01\% | 10,63\% | 11,85\% | 11,55\% | 6,38\% | 23,12\% | 27,49\% | 33,12\% | 16,98\% | 13,08\% | 14,46\% | 25,26\% |
| AM05-TECNICO PATRIMONIALE | 19,35\% | 14,31\% | 15,13\% | 14,18\% | 14,51\% | 24,65\% | 26,58\% | 32,69\% | 21,02\% | 19,99\% | 18,44\% | 28,52\% |
| AM06-DIREZIONE AMMINISTRATIVA POOP | 17,33\% | 18,97\% | 15,87\% | 16,63\% | 18,70\% | 22,03\% | 29,13\% | 29,44\% | 22,15\% | 19,89\% | 17,69\% | 25,80\% |
| AM07-DIREZIONE AMMINISTRATIVA POC | 21,59\% | 19,51\% | 20,08\% | 22,00\% | 20,18\% | 24,32\% | 27,32\% | 28,66\% | 24,69\% | 18,95\% | 20,71\% | 22,85\% |
| D103-MEDICINA GENERALE POOP | 21,19\% | 18,35\% | 18,50\% | 21,32\% | 22,03\% | 24,42\% | 33,57\% | 36,06\% | 24,75\% | 20,24\% | 18,83\% | 18,83\% |
| D104-ONCOLOGIA POC | 16,71\% | 16,42\% | 16,61\% | 22,06\% | 16,90\% | 19,02\% | 24,08\% | 34,35\% | 26,50\% | 15,88\% | 16,48\% | 17,09\% |
| D105-TERAPIA DEL DOLORE E CURE PALLIATIVE CON HOSPICE POC | 24,21\% | 37,98\% | 4,22\% | 22,40\% | 7,70\% | 14,26\% | 23,44\% | 52,38\% | 9,92\% | 14,46\% | 15,60\% | 19,91\% |
| D106-DERMATOLOGIA | 12,91\% | 10,14\% | 8,65\% | 17,60\% | 8,38\% | 12,19\% | 29,50\% | 29,95\% | 15,49\% | 17,46\% | 15,61\% | 29,40\% |
| D107-MALATTIE INFETTIVE POC | 20,69\% | 20,94\% | 19,84\% | 20,30\% | 21,49\% | 22,10\% | 27,04\% | 26,92\% | 23,68\% | 18,24\% | 19,37\% | 21,35\% |
| D108-EMATOLOGIA | 14,76\% | 16,81\% | 15,63\% | 16,77\% | 19,20\% | 25,44\% | 28,34\% | 26,76\% | 27,36\% | 20,50\% | 18,69\% | 20,58\% |
| D109-MEDICINA GENERALE POC | 18,27\% | 13,61\% | 14,71\% | 17,71\% | 16,54\% | 21,67\% | 27,48\% | 35,68\% | 21,29\% | 16,46\% | 13,92\% | 17,39\% |
| D110-ENDOSCOPIA E GASTROENTEROLOGIA AZIENDALE | 14,10\% | 16,68\% | 16,87\% | 20,12\% | 14,71\% | 21,80\% | 30,49\% | 27,07\% | 19,85\% | 16,10\% | 21,32\% | 27,23\% |
| D111-CENTRO DIABETOLOGICO | 20,00\% | 11,52\% | 17,42\% | 22,22\% | 15,00\% | 11,43\% | 22,61\% | 36,19\% | 22,73\% | 19,09\% | 14,00\% | 28,57\% |
| D201-CARDIOLOGIA E UTIC POC | 22,64\% | 22,54\% | 19,51\% | 21,50\% | 24,96\% | 23,92\% | 27,82\% | 29,64\% | 25,96\% | 25,01\% | 23,12\% | 23,40\% |
| D202-CARDIOLOGIA E UTIC POOP | 17,68\% | 19,91\% | 15,45\% | 18,40\% | 23,19\% | 23,43\% | 29,04\% | 29,39\% | 26,42\% | 22,46\% | 19,95\% | 14,75\% |
| D203-NEFROLOGIA DIALISI | 19,65\% | 18,20\% | 15,96\% | 17,28\% | 20,80\% | 20,18\% | 25,39\% | 27,74\% | 23,00\% | 17,80\% | 16,86\% | 19,21\% |
| D204-NEUROLOGIA POC | 26,79\% | 25,36\% | 18,13\% | 24,34\% | 24,94\% | 19,62\% | 25,15\% | 33,10\% | 25,23\% | 17,97\% | 16,14\% | 18,55\% |
| D205-PEDIATRIA AZIENDALE | 27,02\% | 29,95\% | 29,15\% | 26,43\% | 29,03\% | 25,68\% | 31,29\% | 31,06\% | 25,65\% | 23,00\% | 24,00\% | 26,39\% |
| D206-PEDIATRIA POOP | 18,16\% | 15,19\% | 14,57\% | 20,23\% | 17,26\% | 21,94\% | 25,33\% | 25,32\% | 20,28\% | 10,12\% | 15,85\% | 12,83\% |
| D207-PNEUMOLOGIA POC | 16,71\% | 18,62\% | 20,01\% | 19,64\% | 21,60\% | 22,34\% | 28,48\% | 26,61\% | 21,03\% | 14,11\% | 19,44\% | 18,83\% |
| D208-MEDICINA DEL LAVORO AZIENDALE | 12,31\% | 8,49\% | 7,75\% | 14,18\% | 15,43\% | 16,25\% | 34,41\% | 34,66\% | 11,77\% | 7,43\% | 13,18\% | 34,23\% |
| D209-PATOLOGIA NEONATALE CON UTIN POC | 19,47\% | 21,20\% | 19,98\% | 23,25\% | 23,40\% | 20,65\% | 25,26\% | 26,72\% | 21,44\% | 12,90\% | 16,46\% | 22,97\% |
| D301-PRONTO SOCCORSO AZIENDALE | 16,13\% | 18,65\% | 17,44\% | 17,04\% | 16,54\% | 20,20\% | 23,05\% | 22,73\% | 18,98\% | 14,44\% | 16,56\% | 16,13\% |
| D303-TERAPIA INTENSIVA POC | 17,40\% | 15,50\% | 18,44\% | 19,04\% | 18,77\% | 22,26\% | 26,65\% | 33,50\% | 26,16\% | 21,97\% | 19,99\% | 23,26\% |
| D304-ANESTESIA ANALGESIA E MEDICINA PERIOPERATORIA POC | 19,29\% | 18,97\% | 16,67\% | 16,32\% | 17,38\% | 21,69\% | 27,69\% | 35,73\% | 18,96\% | 15,32\% | 14,99\% | 22,16\% |
| D305-ANESTESIA E RIANIMAZIONE POOP | 23,29\% | 24,99\% | 21,40\% | 20,00\% | 23,31\% | 32,64\% | 32,07\% | 35,65\% | 25,92\% | 19,21\% | 18,04\% | 21,76\% |
| D306-AREA INTENSIVA POOP | 28,28\% | 27,77\% | 22,70\% | 22,91\% | 22,62\% | 23,35\% | 21,99\% | 22,26\% | 21,43\% | 24,91\% | 20,84\% | 19,74\% |
| D308-TERAPIA DEL DOLORE POOP | 18,22\% | 9,60\% | 16,00\% | 14,17\% | 13,70\% | 22,50\% | 51,28\% | 49,36\% | 15,29\% | 18,59\% | 10,20\% | 20,16\% |
| D401-CHIRURGIA GENERALE POOP | 23,59\% | 30,96\% | 28,38\% | 31,17\% | 23,55\% | 32,34\% | 27,64\% | 30,75\% | 30,25\% | 20,26\% | 19,27\% | 18,31\% |
| D402-CHIRURGIA GENERALE POC | 19,12\% | 19,59\% | 19,63\% | 18,48\% | 20,48\% | 23,82\% | 29,40\% | 35,11\% | 21,17\% | 11,85\% | 15,09\% | 13,00\% |
| D403-CHIRURGIA GENERALE AD INDIRIZZO VASCOLARE | 16,56\% | 12,19\% | 12,13\% | 15,00\% | 14,02\% | 20,48\% | 39,01\% | 43,28\% | 17,01\% | 9,55\% | 12,14\% | 20,98\% |
| D404-NEUROCHIRURGIA POC | 20,80\% | 12,85\% | 20,75\% | 18,09\% | 13,68\% | 23,46\% | 28,86\% | 23,86\% | 20,50\% | 18,43\% | 17,30\% | 13,98\% |
| D405-ORTOPEDIA POC | 16,97\% | 17,25\% | 20,37\% | 17,77\% | 19,44\% | 20,62\% | 26,89\% | 29,12\% | 23,07\% | 17,12\% | 13,53\% | 14,79\% |
| D406-ORTOPEDIA POOP | 19,23\% | 22,81\% | 22,06\% | 16,41\% | 19,66\% | 24,65\% | 26,57\% | 35,48\% | 17,86\% | 25,48\% | 24,31\% | 26,56\% |
| D407-ORL POC | 18,78\% | 10,19\% | 16,55\% | 14,61\% | 12,40\% | 16,12\% | 32,51\% | 45,47\% | 15,71\% | 11,57\% | 18,25\% | 30,46\% |
| D408-UROLOGIA POC | 5,00\% | 10,83\% | 12,12\% | 7,14\% | 7,50\% | 20,63\% | 41,30\% | 42,06\% | 8,33\% | 4,55\% | 7,50\% | 16,67\% |
| D409-OCULISTICA POC | 18,37\% | 14,53\% | 16,98\% | 16,44\% | 16,25\% | 17,84\% | 32,39\% | 46,62\% | 17,88\% | 14,60\% | 17,62\% | 33,12\% |
| D410-OSTETRICIA E GINECOLOGIA POC | 24,98\% | 25,51\% | 24,61\% | 24,03\% | 26,34\% | 26,54\% | 29,12\% | 30,68\% | 26,43\% | 20,90\% | 20,12\% | 21,93\% |
| D411-OSTETRICIA E GINECOLOGIA POOP | 21,91\% | 20,62\% | 18,68\% | 18,28\% | 18,54\% | 22,88\% | 24,59\% | 27,32\% | 26,41\% | 15,34\% | 16,96\% | 18,48\% |
| D412-CHIRURGIA GENERALE AD INDIRIZZO SENOLOGICO POC | 20,70\% | 20,10\% | 18,99\% | 20,23\% | 19,43\% | 24,56\% | 30,62\% | 29,88\% | 24,26\% | 20,11\% | 15,88\% | 28,81\% |
| D501-RADIOLOGIA DIAGNOSTICA PER IMMAGINI POC | 21,50\% | 18,30\% | 16,48\% | 18,10\% | 19,39\% | 21,37\% | 26,09\% | 32,62\% | 25,14\% | 18,51\% | 14,80\% | 17,21\% |
| D502-RADIOLOGIA DIAG NOSTICA PER IMMAGIINI POOP | 26,95\% | 23,22\% | 20,23\% | 22,26\% | 25,26\% | 26,25\% | 34,00\% | 39,16\% | 25,60\% | 20,29\% | 21,33\% | 26,58\% |
| D503-RADIOTERAPIA MEDICINA NUCLEARE POC | 19,73\% | 22,82\% | 24,48\% | 21,11\% | 23,27\% | 27,12\% | 37,66\% | 36,46\% | 27,98\% | 18,35\% | 17,78\% | 20,83\% |
| D601-SERVIZIO LABORATORIO ANALISI AZIENDALE | 15,80\% | 19,22\% | 16,75\% | 16,39\% | 17,09\% | 18,95\% | 27,64\% | 27,50\% | 21,87\% | 11,68\% | 14,34\% | 17,62\% |
| D602-LABORATORIO POOP | 12,77\% | 13,95\% | 10,82\% | 15,10\% | 18,89\% | 16,87\% | 23,06\% | 26,86\% | 16,24\% | 9,15\% | 12,37\% | 15,83\% |
| D603-IMMUNOEMATOLOGIA E MEDICIINA TRASFUSIONALE | 12,89\% | 11,37\% | 10,68\% | 16,94\% | 15,36\% | 15,92\% | 23,06\% | 23,00\% | 16,48\% | 10,81\% | 8,32\% | 11,45\% |
| D605-ANATOMIA PATOLOGICA POC | 16,71\% | 13,90\% | 12,77\% | 19,32\% | 20,08\% | 15,43\% | 33,25\% | 35,82\% | 24,16\% | 11,21\% | 15,08\% | 23,33\% |
| D606-SMEL SPECIALIZZATO IN GENETICA E CITOGENETICA | 17,64\% | 21,49\% | 9,90\% | 17,72\% | 24,02\% | 16,58\% | 29,65\% | 39,13\% | 18,02\% | 17,36\% | 18,40\% | 23,05\% |
| D701-UOP 25 CASALMAGGIORE | 18,39\% | 16,66\% | 15,37\% | 18,73\% | 17,98\% | 20,13\% | 23,22\% | 21,42\% | 21,85\% | 16,87\% | 15,72\% | 17,02\% |
| D702-UOP 29 CREMONA | 16,44\% | 19,14\% | 16,84\% | 17,95\% | 18,64\% | 21,14\% | 28,34\% | 24,97\% | 22,97\% | 14,41\% | 18,91\% | 25,60\% |
| D703-UONPIA | 22,63\% | 19,19\% | 13,54\% | 18,81\% | 12,95\% | 21,99\% | 31,11\% | 40,66\% | 19,80\% | 11,76\% | 11,11\% | 25,27\% |
| D802-RIABILITAZIONE SPECIALISTICA AZIENDALE | 20,71\% | 18,51\% | 18,47\% | 19,71\% | 17,63\% | 25,26\% | 32,09\% | 33,90\% | 24,56\% | 16,20\% | 18,47\% | 18,05\% |
| D901-DIREZIONE MEDICA POC | 22,64\% | 21,05\% | 20,87\% | 21,65\% | 18,76\% | 24,26\% | 30,67\% | 34,93\% | 23,08\% | 20,47\% | 18,33\% | 25,54\% |
| D902-DIREZIONE MEDICA POOP | 14,98\% | 16,83\% | 17,39\% | 22,19\% | 18,49\% | 26,31\% | 30,42\% | 38,19\% | 23,10\% | 23,50\% | 23,56\% | 30,44\% |
| D904-STAFF SERVIZIO DI FARMACIA AZIENDALE | 14,31\% | 14,59\% | 13,01\% | 13,65\% | 18,97\% | 18,34\% | 27,02\% | 29,06\% | 20,87\% | 14,56\% | 13,37\% | 22,39\% |
| D906-STAFF FISICA SANITARIA | 15,07\% | 13,96\% | 14,29\% | 18,69\% | 26,91\% | 28,04\% | 35,95\% | 49,76\% | 28,68\% | 13,85\% | 23,91\% | 20,51\% |
| D907-STAFF SERVIZIO INGEGNERIA CLINICA | 7,43\% | 7,43\% | 2,21\% | 7,21\% | 7,30\% | 2,32\% | 41,48\% | 23,29\% | 7,99\% | 4,55\% | 5,00\% | 11,58\% |
| DA03-UFFICIO AREA PAGAMENTO | 12,50\% | 8,75\% | 2,27\% | 9,52\% | 2,50\% | 9,52\% | 43,48\% | 40,48\% | 5,68\% | 13,64\% | 5,17\% | 4,76\% |
| DG03-STAFF CONTROLLO DI GESTIONE E SISTEMI INFORMATIVI | 19,90\% | 17,92\% | 20,27\% | 25,55\% | 18,83\% | 28,28\% | 44,35\% | 40,49\% | 23,44\% | 12,99\% | 12,63\% | 21,15\% |
| DG04-STAFF UFFICIO QUALITA (funzione) | 15,00\% | 2,50\% | 3,41\% | 33,33\% | 10,00\% | 11,90\% | 41,30\% | 38,10\% | 20,45\% | 3,41\% | 28,75\% | 26,19\% |
| DG05-STAFF SERVIZIO FORMAZIO NE E AGGIORNAMENTO | 17,59\% | 24,60\% | 16,84\% | 24,04\% | 17,11\% | 22,25\% | 34,75\% | 34,74\% | 17,65\% | 13,88\% | 13,53\% | 37,26\% |
| DG06-STAFF SERVIZIO PREVENZIONE E PROTEZIONE (funzione) | 16,55\% | 37,82\% | 19,17\% | 6,41\% | 36,18\% | 21,72\% | 36,36\% | 57,75\% | 49,13\% | 16,61\% | 19,91\% | 16,45\% |
| DG07-STAFF SERVIZIO COMUNICAZIONE E URP | 14,16\% | 20,33\% | 10,94\% | 18,37\% | 11,87\% | 12,30\% | 25,04\% | 45,26\% | 25,32\% | 25,75\% | 23,74\% | 42,33\% |
| DSO3-SERVIZII DI MEDICINA LEGALE E RISCHIO CLINICO | 22,01\% | 20,78\% | 11,65\% | 30,61\% | 20,36\% | 21,95\% | 11,81\% | 31,60\% | 11,72\% | 13,43\% | 12,58\% | 16,42\% |
| DS04-STAFF SITRA AZIENDALE | 19,53\% | 14,94\% | 15,19\% | 18,04\% | 21,10\% | 19,55\% | 28,53\% | 34,27\% | 20,66\% | 16,78\% | 13,78\% | 19,45\% |
| DS05-AAT118 CREMONA | 22,55\% | 15,02\% | 11,63\% | 15,80\% | 18,17\% | 19,39\% | 18,17\% | 21,26\% | 24,91\% | 17,33\% | 20,24\% | 12,62\% |
| DS07-PSICOLOGIA CLINICA | 10,45\% | 10,24\% | 8,41\% | 18,41\% | 28,30\% | 23,34\% | 35,65\% | 47,86\% | 20,86\% | 30,17\% | 22,67\% | 41,13\% |

